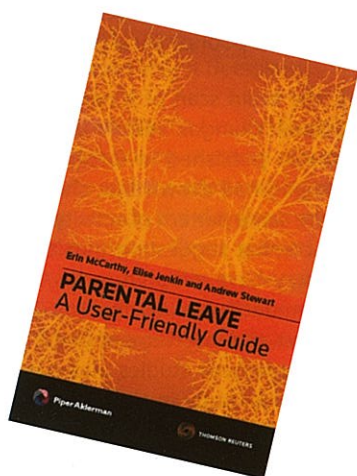


Book Review



Parental Leave: A User-Friendly Guide

Authors Erin McCarthy, Elise Jenkin and Andrew Stewart
Reviewer Ashley Cywicki

At the beginning of the 21st century almost all of the developed countries of the world had provided a general right for working mothers to take paid parental leave from employment on the birth of a child. The enactment of the *Paid Parental Leave Act 2010* created the first statutory right in the private sector to paid parental leave in Australia. In the light of the new legislation, *Parental Leave: A User-Friendly Guide* aims to explain how and when workers may be entitled to parental leave and/or parental leave pay, with specific consideration of the two principal statutory schemes, the *Paid Parental Leave Act 2010* and the *Fair Work Act 2009*. The book also considers the interaction between these principal statutes and the labyrinth of pre-existing awards, enterprise agreements, legislation and employment contracts.

The book provides an introduction to the legislative history of parental leave in Australia, followed by an account of the sources of parental leave and the major entitlements available to workers under the principal legislative regimes. The book then discusses the application of the new legislation in a logical and sequential structure that mirrors the process of applying for and taking leave, from eligibility for leave to returning to work.

The book provides general assistance for those who wish to receive, those who wish to advise upon and those who will have to administer parental leave. Easy reference headings, practical examples and case studies make the book a truly user-friendly guide.

The authors all bring a wealth of experience to the writing of the book. Erin McCarthy, a partner at Piper Alderman, brings over a decade of experience in advising on employment law and industrial relations issues. Elise Jenkin is a lawyer at Piper Alderman, specialising in industrial relations and employment law. Andrew Stewart is president of the Australian Labour Law Association and has advised the International Labour Organisation and state and federal government on employment and workplace relations matters.

Parental Leave: A User Friendly Guide is a comprehensive reference guide to parental leave entitlements for the periods before, during and immediately after the birth or adoption of a child. The book would be a useful addition to the library of any lawyer, especially those practising in the area of employment law.

FRANCIS BURT CHAMBERS

FRANCIS BURT CHAMBERS
IS EXPANDING

AN ADDITIONAL FLOOR IS BEING
TAKEN IN ALLENDALE SQUARE

A NUMBER OF ROOMS WILL BE
AVAILABLE FOR PRACTITIONERS
WHO WISH TO PRACTISE
AS BARRISTERS

ENQUIRIES CAN BE MADE ON A
CONFIDENTIAL BASIS WITH OUR
EXECUTIVE OFFICER, PAULINE MCKAY,
ON 92200500 OR BY EMAIL TO
PMCKAY@CHAMBERS.FRANCISBURT.COM.AU

WWW.FRANCISBURT.COM.AU