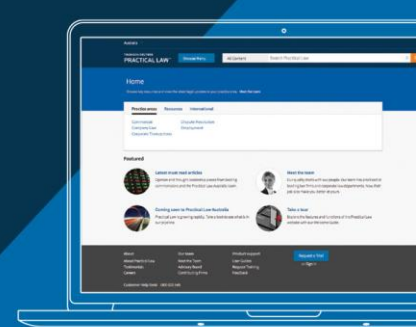


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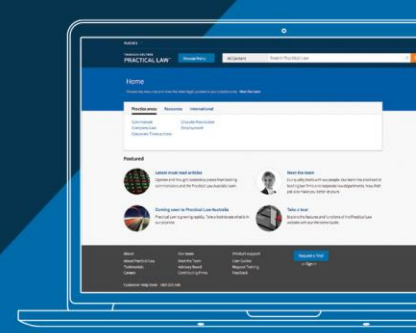


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“

Practical Law Australia Employment provides lawyers and HR/IR professionals with practical tools to guide and support you through the complexities of an employment matter. You'll act with confidence and save time knowing that our practice notes, checklists, precedents and template letters are constantly updated to reflect the latest developments in law and cover all the bases. I'm proud of my team of employment legal writers, all with recent specialist practice experience, and who are dedicated to delivering clear, concise legal knowledge to busy practitioners.

”



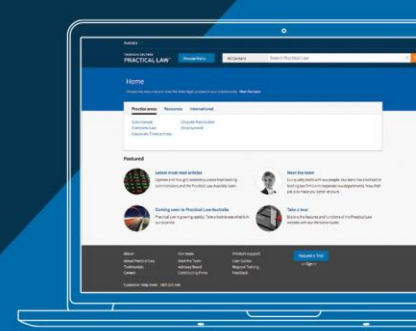
Linda Taylor, Head of Employment

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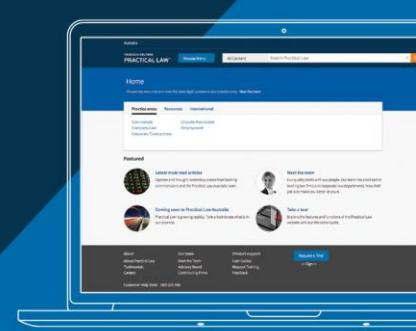
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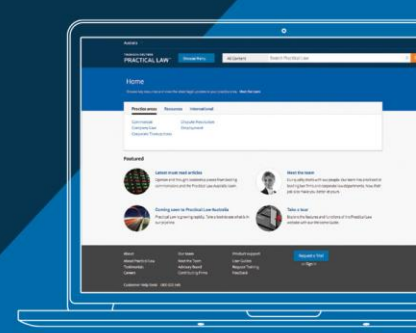
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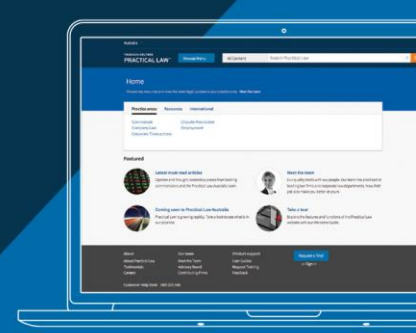
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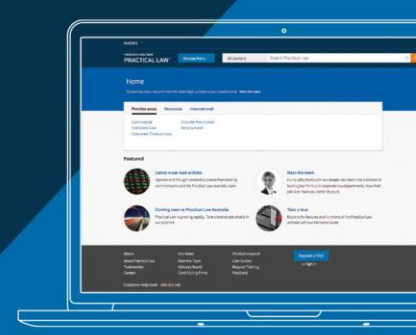
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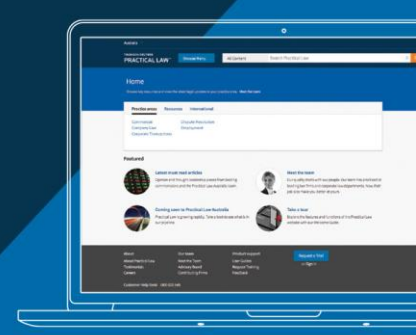


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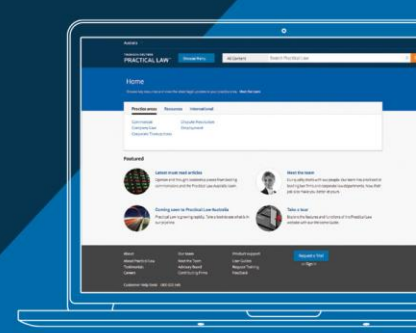
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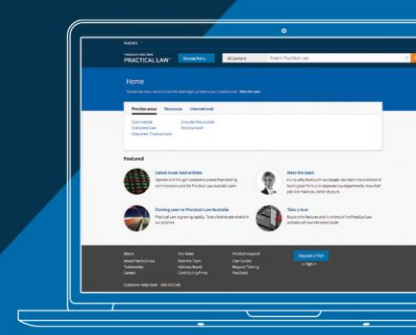


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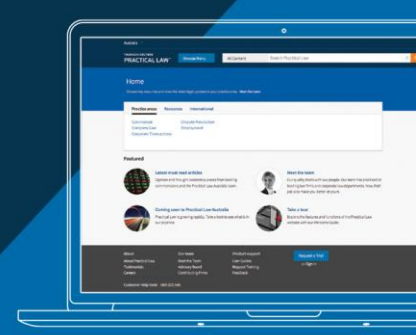
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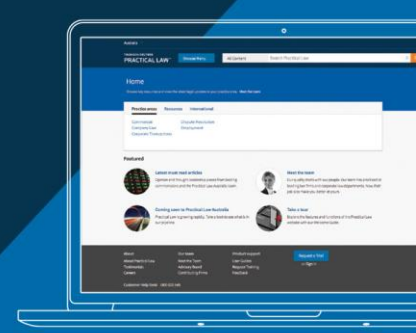


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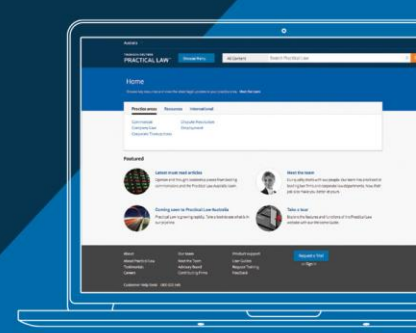
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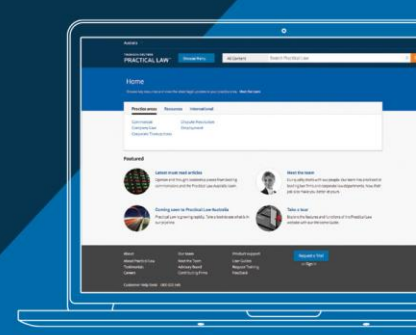
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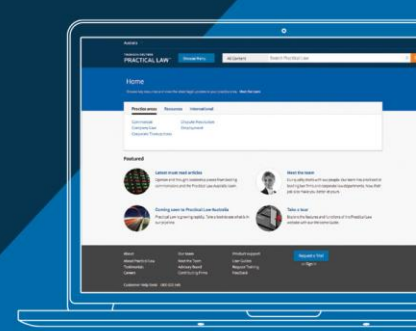
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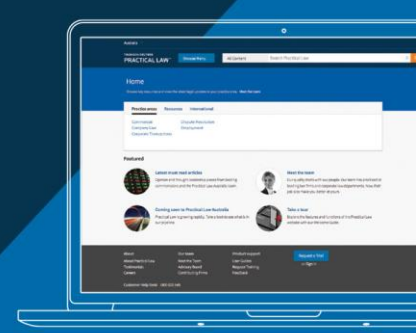
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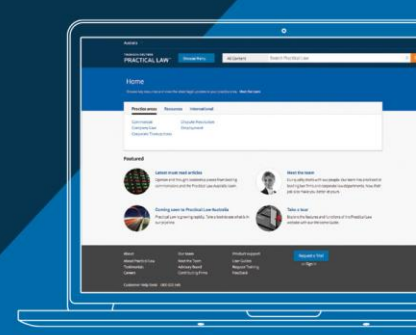
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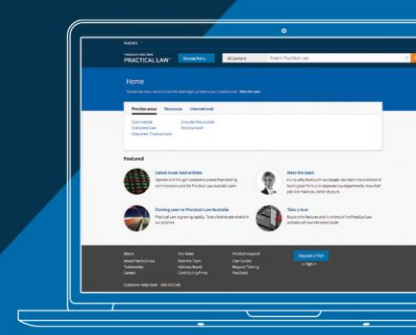
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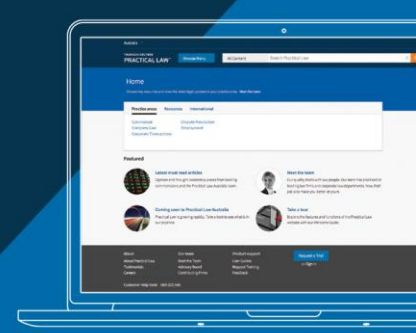
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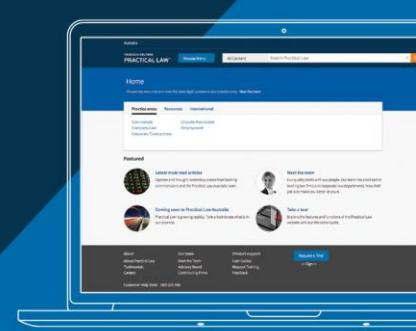
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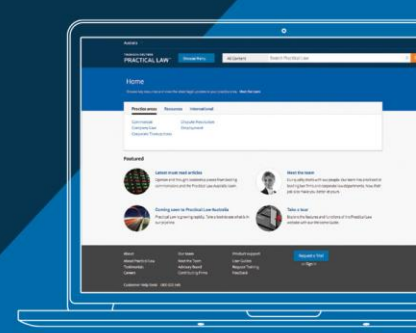
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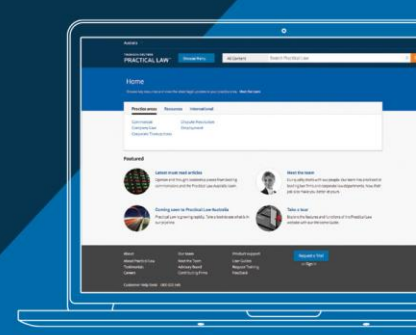
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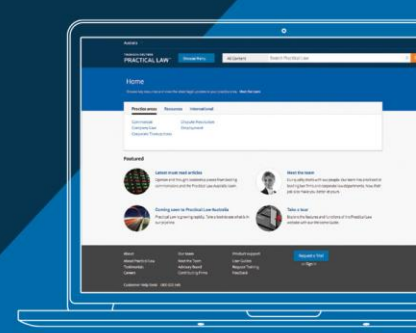
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 - Post-employment restraint of trade (non-cascading with option)
 - Post-employment restraint of trade (cascading)
- Checklists
 - Checklist of information needed to draft an effective restraint of trade
 - Quick guide to post-employment restraints of trade

Termination of employment

- Practice note: overview
 - Overview of key considerations when dismissing an ill or injured employee
 - Termination of the contract of employment
- Practice notes
 - Assessing the reasonableness of restraints of trade in New South Wales
 - Disciplining employees for out-of-hours conduct
 - Gardening leave
 - The general protection against dismissal for a temporary absence due to illness or injury
 - Liability of employers for out of hours conduct
 - Monitoring and surveillance of social media use of employees
 - Overview of federal disability discrimination and dismissing an ill or injured employee
 - Overview of the protection against adverse action and dismissing an ill or injured employee
 - Overview of the protection against unfair dismissal and dismissing an ill or injured employee
 - Overview of workers' compensation and dismissing an ill or injured employee
 - The prohibition on an employee seeking multiple remedies for a dismissal

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- Repudiation of the contract of employment
- Service and continuous service (NEW)
- Summary of significant adverse action case law involving ill or injured employees
- Summary of significant unfair dismissal case law involving an ill or injured employee

- Standard documents
 - Redundancy policy or procedure
 - Repudiation: Sample letter regarding abandonment of employment
 - Template settlement deed: termination by mutual consent

- Standard clauses
 - Gardening leave

- Checklists
 - Checklist of key considerations when dismissing an ill or injured employee
 - Checklist to assist small business employers comply with the Small Business Fair Dismissal Code
 - Flowchart of the prohibition of an employee seeking multiple remedies for a dismissal
 - Quick guide to remedies available for unfair dismissal
 - Quick guide to the protection against adverse action when dismissing an ill or injured employee
 - Quick guide to workers' compensation considerations when dismissing an ill or injured employee

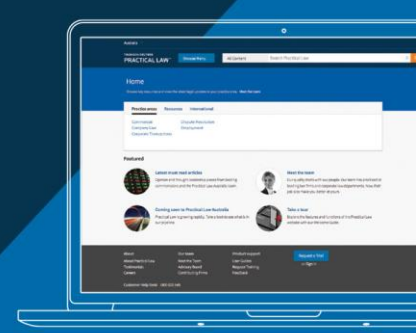
- Toolkit
 - Terminating the contract of employment

Types of engagement

- Practice notes

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- Engagement of employees under fixed-term contracts
- The general protections against sham contracting
- Is the employee covered by a modern award or enterprise agreement?
- Is the engagement an employee, independent contractor or labour hire arrangement?
- National system employee and national system employer

- Standard documents
 - Template letter of advice to client regarding accessorial liability

- Checklists
 - Checklist of matters to consider when engaging an independent contractor to avoid contravening the sham contracting provisions
 - Is the engagement as an employee or independent contractor?
 - Quick guide to drafting secondment agreements
 - Step by step guide to drafting an employment contract

COMING SOON TO EMPLOYMENT

Practical Law is a dynamically evolving service. The following new Employment topics are scheduled for publication in 2017:

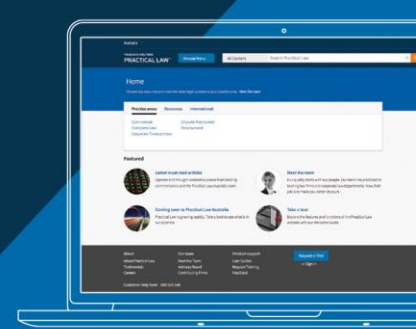
- **Performance management.** This new topic will include practice notes and standard documents to guide you through managing underperforming employees and employees who have engaged in serious misconduct.

- **Code for the Tendering and Performance of Building Work 2016.** This new topic will include practice note covering what in-house legal counsel need to know about tendering for and performing Commonwealth funding building work.

- **Immigration.** This new topic will contain a series of simple guides and standard documents covering some of the standard visas that employees need to work in Australia.

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- Continued development of the pay and benefits, policies, recruitment and enterprise bargaining suites.

We welcome customer feedback on the development of Practical Law Australia. Should you have comments or suggestions, please contact me at linda.taylor@tr.com.