# Practical Law Australia



# PRACTICAL LAW, EMPLOYMENT New resources – coming soon

This is a list of resources planned for release by 31 March 2017 for the Employment service of Practical Law.

Practical Law is a dynamically evolving service. We may add to, remove and change the documents and resources in the content plan to meet the needs of our subscribers, customer feedback and publishing processes.

This document is for information purposes only and does not have contractual or other legal effect.

#### **EMPLOYMENT**

## Enterprise bargaining

- Practice note, how to initiate bargaining
- Practice note, scope orders
- Practice note, multi-enterprise agreements.
- Practice note, greenfields agreements.
- Practice note, disputes about the interpretation of an enterprise agreement.

#### Industrial action

- Practice note, The Fair Work Commission's powers to stop protected industrial action
- Practice note, The Fair Work Commission's powers to stop unprotected industrial action

#### Right of entry

- Practice note, Practical steps for responding to right of entry requests
- Practice note, Entry permits
- Practice note, Right of entry for the purpose of suspected contraventions and holding discussions
- Checklist, Right of entry for the purpose of holding discussions
- Checklist, Right of entry for the purpose of suspected contraventions
- Practice note, Right of entry for the purpose of holding discussions

## Managing workplace behavior

- Practice note, key risks in managing poor performance
- Practice note, step by step process for managing underperformance
- Standard document, template warning letter

#### Contract of employment

- Practice note, Termination of the contract of employment.

# Practical Law Australia



- Practice note, Repudiation of the contract of employment.
- Standard document, template abandonment of employment letter.
- Practice note, Reasonable notice.
- Standard document, step by step guide to drafting a contract of employment.

# Redundancy

- Standard document, sample letter notification of workplace change.
- Standard document, sample letter notification of selection of job for redundancy.
- Standard document, sample letter confirming dismissal for redundancy.
- Standard document, quick guide to calculating NES termination entitlements on redundancy.
- Standard document, template deed of release for use in a redundancy scenario.

# Cross-border employment

- Practice note, working holiday visas
- Practice note, working in the offshore oil and gas industry
- Practice note, overview of visas that can be used to work in Australia
- Practice note, the role of the Department of Immigration and Border Protection and visa applications
- Practice note, overview of the relevant legislation governing visas
- Standard document, bridging visas

#### **NEW EMPLOYMENT TOPICS SCHEDULED FOR 2017**

# (subject to change)

- Pay and benefits
- Policies
- Recruitment
- Workplace precedent documents
- Transmission of business (expanded)
- Enterprise agreements (expanded)
- Contracts of employment (expanded)